

RECOMMENDATIONS to the Village of Brockport and Brockport Police Department from the Committee on Police Reform and Reinvention, per Ex. Order 203, scheduled for public hearing March 1, 2021.

TRAINING

Require annual training in Equity, Diversity, and Inclusion (EDI).

Commit to sustained training in issues related to immigrant farm workers.

Complete Crisis Intervention Training (CIT)—all BPD officers will complete this training.

ACCOUNTABILITY

- Maintain NYS accreditation.
- Provide annual report of police activities, training, crime statistics; present to Village Board and publish on website, <http://www.brockportny.org/departments-services/bpd>.
- Post General Order 305 on BPD website, providing citizens easy access to filing a complaint.
- Formalize notification protocols.
The Police Chief or their designee (when applicable) will make verbal notification to the Mayor and Village Manager or if either unavailable, the Deputy Mayor, when any of the following occurs with any employee of the Village of Brockport Police Department. The list of required notifications includes but is not limited to:
 - a. Death or serious physical injury to any person as a possible result of police action taken whether on duty or off duty.
 - b. Any serious physical injury to any Brockport Police Officer whether on duty or off duty.
 - c. Notification of any serious crime or incident that occurs in the Village of Brockport.
 - d. Notification of any information released to the news media.
 - e. Notification of the start of any internal investigation relative to members of the Brockport Police Department.
 - f. Any complaints made against the Chief of Police to be investigated by the Mayor's Office.
 - g. Any report made to the Department of Criminal Justice Services regarding use of force.

COMMUNITY POLICING & OUTREACH

- Add community policing to the General Orders; formalize existing commitment.
- Create a Law Enforcement/Community Partnership.
- Develop and administer a Police Citizens Academy.

DIVERSITY HIRING

- Commit to diversifying BPD.
- Create a policing internship, coordinate with the SUNY Brockport Criminal Justice program, and participate in SUNY's internship and job fairs for recruitment purposes.