



Brockport Police Department Staffing

Brockport Police Department Staffing

- Chief
- Lieutenant
- Sergeants (2)
- Officers (Full Time) (7)
- Officers (Part Time) (3)

Brockport Police Department Staffing

Village Patrols

- 1st Shift: 3 Officers
- 2nd Shift: 2 Officers
- 3rd Shift: 3 Officers

7 Days /Week, 52 Weeks /Year

Total Hours to cover all shifts

23,296 hours/Year

Brockport Police
Department Staffing

Total Hours to cover all shifts

23,296 hours/Year

Available Hours

17,400 hours/Year

Shortage of Available Hours

5,986 hours/Year

Difference:

Overtime

Part Time Officers

Brockport Police Department Staffing

Over Time Hours Used

3574 Hours /Year

Based on a study of 85 weeks

Averaged per week and annualized.

Time period studied is Nov. 20, 2011 thru July 13, 2013

Brockport Police Department Staffing

Overtime Codes Used

Code	Reason	Code	Reason
1	In-Service Training	20	Other Coverage
2	In-Service Instructing	21	Court Appearance
3	Field Training Officer	22	Investigation
4	Other Training Detail	23	Late Assign/Arrest Process
5	Special Events Detail	24	Minimum Manpower
6	Plainclothes/Drug Investigation Detail	25	Additional Manpower
7	STOP D.W.I. Detail	26	Administrative/Paperwork
8	STEP Aggressive Driver Detail	27	Evidence Tech Work
9	BUNY Seatbelt Detail	28	Explorer Post Activity
10	Other Traffic Detail	29	Community Service Activity
11	Covering In-Service Training	30	Emergency Call-Back
12	Covering Sickness	31	Department/Staff Meeting
13	Covering Family Sickness	32	Admin./Support Meeting
14	Covering Comp. Day	33	Other Meeting
15	Covering Vacation Day	34	STOP DWI Court Apppear.
16	Covering Personal Day	35	STOP DWI Training
17	Covering Funeral Day	36	STOP DWI Enforcement
18	Covering Union Day		
19	Covering Jury Duty		

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Brockport Police Department Staffing

Required Over Time Hours

1,443 Hours/Year

Overtime Hours for Staffing Requirements

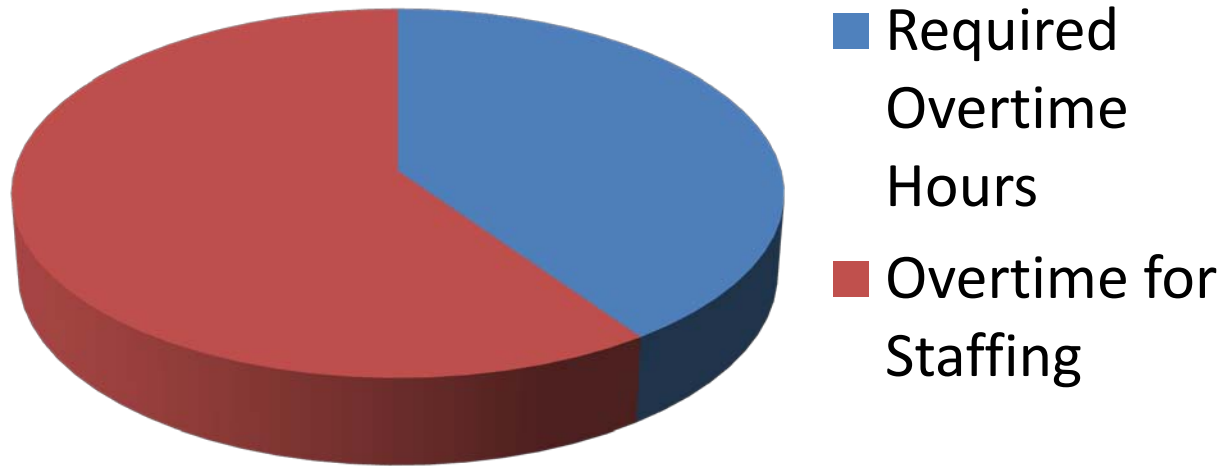
2,131 Hours/Year

Part Time Hours Used

3574 Hours /Year

Brockport Police Department Staffing

PartTime Hours



Brockport Police Department Staffing

Cost of Overtime

\$268,174

Required Overtime Hours

\$108,253

Overtime for Staffing Requirements

\$159,921

Costs include Salary plus FICA plus Retirement Benefit

Brockport Police Department Staffing

**Recommendation will be to add three
full time police officers**

Brockport Police Department Staffing

Financing three full time officers:

1. Reduction of Overtime used
for covering shifts by 75%
2. Reduction of Part time officers

Brockport Police Department Staffing

Financing three full time officers:

1. Reduction of Overtime used
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Three New Officers cost	\$184,146
Reduction of Overtime	-\$117,416
Reduction of Part Time	-\$ 37,095
Net Cost /Year	\$ 29,633
Cost for this (fiscal) year	\$17,286

Brockport Police Department Staffing

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Future Years

'14-'15	\$ 43,473
'15-'16	\$ 78,095
'16-'17	\$119,642

Brockport Police Department Staffing

Benefit for adding three full time police officers

Overtime coverage:	(1,598) hours /Year
Part Time coverage:	(1,500) hours /Year
Full Time coverage:	5,472 hours /Year
Advantage for coverage:	2,374 hours /Year 45 hours Per week

Brockport Police Department Staffing

**An analysis of adding TWO full time officers
shows the following:**

2 New Officers cost	\$122,764
Reduction of Overtime	-\$ 78,279
Reduction of Part Time	-\$ 18,548
Net Cost /year	\$ 25,938

Future Years: 2 new officers

'14-'15	\$ 35,165
'15-'16	\$ 58,246
'16-'17	\$ 85,944

Brockport Police Department Staffing

Three full time officers

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Village Board Meeting October 21, 2103

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Questions