

## Tax relief Task Force Meeting Minutes

Meeting date: February 9, 2017

Committee Members In attendance: Annette Crane, John LA Pierre, Mary Rich, Kevin McCarthy, Kristofer Bonczyk, Thomas Cholowsky, Christina Daniels, Karen LoBracco, Corinne Strong

Guest speakers: Jeremy Chiarelli and Kim Boddy from US Employee Benefits Service Group  
Leslie Morelli and Dan Hendricks

Meeting started at 7:00pm

Jeremy Chiarelli and Kim Boddy provided all members with a folder including comprehensive details regarding the health plans provided by the Village of Brockport. Every page in the Group Benefit Overview was reviewed and openly discussed with members. 600 clients, roughly 20-30% municipalities, are represented by US Employee Benefit Services Group. One of the main facts openly discussed was that the village pays for 100% of HRA for all full-time employees. Mr. Chiarelli stated that Village of Brockport is very generous and almost unheard of for any employer to cover out of pocket expenses at 100% and the packet provided states that the average range is 40-75%. In view of increased spending for HRA Jeremy Chiarelli mentioned that for next CBA it is worth looking at the traditional copay plans as well as the deductible plans to see what will cost the village less. Members of the committee were surprised and concerned that paying 100% of HRA costs is unrealistic and unsustainable.

It was noted that the current CBA for Police Stetson Club expires May 31, 2018 and Public Works CSEA expires May 31, 2019. When reviewing and renegotiating new CBA emphasis was placed on the wording, to not use specific terms that prevent the changing of health plans to save costs, encouraged to use a more liberal explanation of benefits as opposed to plans specifics. For example, the current CBA states the Smiler Saver IV dental plan is provided preventing any changes to this plan even though there are less expensive dental plans available providing similar coverage. If the specific name was not mentioned it would allow flexibility and the potential to save the village money.

Leslie Morellie provided all members with a folder with comprehensive details, including a breakdown of Workers Compensation and a detailed comparison of the 10 villages of Monroe County salaries for Non-Union positions. Leslie also provided a detailed breakdown of the job tasks and hours for the Village Clerk and Village Treasurer team.

Dan Hendricks provided and reviewed the Property and Casualty Insurance Overview for committee members. This overview provided a breakdown of the policy Insurance companies and premiums paid by the village since 2009 as well as a loss/claim history since 2009.

Karen moved to approve 1/12/17 meeting minutes. Mary seconded. Motion passed.

Next meeting scheduled for 3/30/2017

Meeting adjourned at 8:30pm