

Special meeting of the Board of Trustees of the Village of Brockport was held in the Conference Room, Municipal Building, 49 State Street, Brockport, New York, December 6, 2007 at 10:00am.

PRESENT: Mayor Morton Wexler, Trustee Carrie L. Maziarz, Trustee David J. Wagenhauser, Trustee Hannelore G. Heyen, Village Manager / Treasurer Ian M. Coyle, Clerk Leslie A. Morelli.

EXCUSED: Trustee/Vice Mayor Maria C. Castañeda

ALSO PRESENT: Jim & Joan Hamlin, Fred Webster, Mary Jo Nayman, Linda Borrayo, John Lessord

CALL TO ORDER: Mayor Wexler called the meeting to order.

Mayor Wexler shared that the Board received information from Trustee Wagenhauser regarding health care and a request for a special meeting today since time is of the essence.

Trustee Wagenhauser said open enrollment through the Village's health insurance companies (Excellus Blue Cross Blue Shield and Preferred Care) is going on now for a start date of January 1st. He reviewed his proposal as follows:

The health care plans listed below will be offered to all Village of Brockport employees and retirees currently receiving health care for the Village, with the exception of "non-union" and clerical, who would be offered Preferred Care Basix 220-2, as noted below. Those Village employees currently making contributions (twenty percent) would continue to make such contributions.

These offerings are available beginning 01/01/2008.

For all employees, all HRA unused at each anniversary date shall "roll-over" to the next year. HRA's and HRA roll-overs for non-union employees and retirees shall be reviewed/renegotiated very two years. HRAs and HRA Roll-overs (like plans and other terms) for unions shall be renegotiated during normal contract negotiations.

<u>Non-Union/Clerical</u>	<u>Plan/HRA amount</u>
Preferred Care Basix 220-2	Single: \$200
	Two Person: \$500
	Family: \$600
<u>All Other Eligible Employees/Retirees:</u>	<u>Plan/HRA amount</u>
Excellus Value	Single: \$400
	Two Person: \$600
	Family: \$800
Preferred Care Basix 220-2 (includes added benefits)	Single: \$1,000
	Two Person: \$1,500
	Family: \$1,800

Trustee Wagenhauser stated that these are generous offerings and would be a win-win situation as it would be in the best interest of the Village and the best interest of the employee and their dependents.

Mayor Wexler asked how this might impact ongoing union contract negotiations with the Stetson Club. Trustee Wagenhauser said unions plans shall be renegotiated during normal contract negotiations. However, the CSEA Union may realize the offering makes sense and authorize an amendment to their current contract. The Stetson Club does not have a contract currently. Trustee Wagenhauser said if the Board wished to discuss Stetson Club negotiations, it should enter into executive session.

Executive Session:

⇒ At 10:10am, Trustee Wagenhauser moved, Trustee Maziarz seconded, unanimously carried that the Board of Trustees of the Village of Brockport enter into an executive session to discuss collective bargaining negotiations.

⇒ At 10:30am, Trustee Maziarz moved, Trustee Heyen seconded, unanimously carried that the Board of Trustees re-enter the regular meeting.

I, Leslie A. Morelli, Clerk for the Board of Trustees of the Village of Brockport, do hereby certify that the Board met in an executive session and did discuss the matters as expressed in their motion, and I further certify that no formal action regarding public funds was taken thereon.

Leslie Ann Morelli, Village Clerk

Trustee Wagenhauser said the Village is waiting for confirmation from its carriers as to a mid-year (June) enrollment opportunity. If so, the offering could be made available for a July 1st start date with a 25 percent reduction in the HRA allowance.

Mayor Wexler questioned what happens when a Stetson Club contract is reached. Trustee Wagenhauser asked Mayor Wexler if that would be while he is in office. Mayor Wexler said yes. Trustee Wagenhauser said this offering is subject to current union contracts. The Stetson Club does not have a current contract.

Trustee Wagenhauser said it would be subject to attorney approval.

Trustee Heyen suggested a plan comparison be provided to the employees and retirees that would show their current plan compared with the new offerings. Trustee Wagenhauser concurred and said all information would be provided and that nothing would be hidden. There is no reason for anyone to get riled up. This offering is positive for the Village and for the employees/retirees.

Mayor Wexler shared that there was some doubt during negotiations of coverage from one plan to another until the broker laid out the coverage and numbers. The difference lied only in the co-pays. The HRA's help with the co-pay differences. He agreed that having the broker provide the details would help to relieve any doubt.

Trustee Heyen asked if the Preferred Care Basix option is prevalent through Monroe County. Manager Coyle said some municipalities are beginning to switch to other plans and offer HRA's. Trustee Wagenhauser said he would not be surprised to see this become more standard. He said there is an opportunity to re-evaluate every two years.

Trustee Wagenhauser clarified that he got the numbers together over the last week and only had Manager Coyle review them yesterday. He said since the January 1st deadline is fast approaching, action was needed. He said he was not trying to push anyone out.

⇒ Trustee Wagenhauser moved, Trustee Maziarz seconded, unanimously carried to authorize the health plan offering as previously outlined.

In order to meet the January 1st open enrollment deadline, it was agreed that Manager Coyle would obtain the broker's availability as well as a side-by-side plan comparison of current plans vs. the new options. This is to be sent with a letter to all employees and retirees informing them of the offering and requesting their attendance at a presentation by the Village's insurance broker. The employees and retirees that decide to take advantage of the offering would submit the appropriate enrollment forms to Clerk Morelli for either the Excellus or Preferred Care option.

ADJOURNMENT:

➔ Trustee Wagenhauser moved, Trustee Maziarz seconded, unanimously carried that the meeting be adjourned at 10:40am.

Leslie Ann Morelli, Village Clerk